

I. **CALL OF MEETING  
TO ORDER AND FLAG  
SALUTE**

A regular meeting of the School Committee was held in the Library at 201 Gliniewicz Way.

Present: Ms. Kathy Bailey, Chairperson; Mr. Mike Kurowski, Vice-Chair; Mr. Chris Coyle, and Ms. Wendy Happel, Members. Absent: Ms. Jannette Leary, Secretary. Also in attendance were Mr. Peter Schafer, Superintendent of Schools; Ms. Felicia Moschella, Assistant Superintendent for Business and Finance; Dr. Dympna Thomas, Assistant Superintendent for Pupil Personnel Services; and Ms. Theresa Minnehan, Executive Secretary.

II. **HEARING OF VISITORS**

None.

III. **READING AND APPROVAL OF RECORDS**

A. October 24, 2017

VOTED: on motion of Mike Kurowski (Wendy Happel) the members of the School Committee unanimously voted to approve the minutes of October 24, 2017, as presented.

VOTED: on motion of Mike Kurowski (Chris Coyle) the members of the School Committee unanimously voted to approve the executive session minutes of October 24, 2017, as presented.

IV. **UNFINISHED BUSINESS**

A. Consideration of the Abington Public Schools' participation in the School Choice Program for the 2018-2019 school year in accordance with Chapter 71, The Education Reform Act of 1993.

Mr. Schafer stated that there was a public hearing last month on school choice and the decision on Abington's participation in school choice for the 2018-2019 school year was carried over to this month in order to receive input from the Abington school community as well as from members of the School Committee. He reported on current enrollment as well as projected enrollment for next year. He also stated that due to new housing dwellings and less students leaving Abington schools for private or vocational school, he is recommending that the Abington

School Committee vote to opt out of school choice for the 2018-2019 school year. The Committee can visit this again next year.

VOTED: on motion of Chris Coyle (Mike Kurowski)  
the members of the School Committee voted  
to opt out of school choice for the Abington  
Public Schools for the 2018-2019 school  
year.  
Yes: Chris Coyle  
Mike Kurowski  
Kathy Bailey  
No: Wendy Happel

V. **REPORT OF SUBCOMMITTEES**

A. Report on the MASC/MASS Joint Conference (Kathy Bailey & Wendy Happel)

Ms. Bailey and Ms. Happel reported on the recent MASC/MASS joint conference and individual sessions they attended. Ms. Bailey attended a session on the development of the Chapter 70 formula and measuring school quality, fairly and comprehensively, a presentation from NEASC on the design for improvement and change to the NEASC process. She also attended a general session on the opioid crisis as well as a meeting with DESE on school committee involvement in curriculum development. Ms. Bailey will share information on any of these sessions with committee members if they are interested. She distributed information from the MA Consortium for Educational Assessment. Ms. Happel stated that she went for two days and attended many of the same sessions as Ms. Bailey. She stated that the sessions were very informative and that it is very good to see what is being done in other school districts.

B. Superintendent of Schools' 2017 Evaluation.

Ms. Bailey distributed the standards and indicators for evaluating the Superintendent of Schools in order to help the committee members with completing Mr. Schafer's evaluation. The MCAS results are in; therefore, the Committee can move forward with completing the process and staying on schedule. She stated that the mid-year progress and end of year reflection are complete and in order to present Mr. Schafer's evaluation at the next meeting and forward recommendations to him she would like each member's input by December 12, 2017. She reviewed how to complete the process.

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. 2017 MCAS Performance Results (Shari Fedorowicz, Meg Doherty, Liz Gonsalves and Diane Salvetti)

Dr. Shari Fedorowicz, Abington Public Schools' Elementary Director of Curriculum, Instruction and Assessment, Ms. Meg Doherty, Department of Head of Mathematics, Dr. Elizabeth Gonsalves, Department Head of English Language Arts and Diane Salvetti, Department Head of Science, Engineering and Technology were all present this evening to present the data from the 2017 state assessment test and Next Generation MCAS test results in math, science and English. Dr. Fedorowicz stated that the Spring 2017 state assessment changed from the "legacy" MCAS test to a more rigorous Next Generation MCAS assessment test for grades 3-8, the Next Generation MCAS schools will not receive an accountability level based on 2017 MCAS results, the 2017 assessment results will serve as the new baseline for target-setting in 2018 and beyond and Next Gen scores should not be compared to previous year's scores; however, growth scores carry over. The high school does not take the new Next Gen MCAS until 2019 and science in grades 5, 8 and 10 until next year, 2019. Each department head reviewed the test results for their area as well as commendations and recommendations at each level in English, Math, and Science and Technology/Engineering. Dr. Fedorowicz answered questions from the Committee members including Mr. Coyle's question about talking with other Districts for recommendations to help improve the results. Dr. Fedorowicz stated that they do meet with others in regional meetings, literacy coaches' meetings and there is the ability to reach out to other administrators and teachers in area Districts. There is a lot of sharing of information; Dr. Gonsalves stated that South Shore area department heads also meet and have email list serves to help share information. Mr. Kurowski asked about the technology piece of the assessment and Dr. Fedorowicz and Mrs. Zinni addressed the issue of practice tests not transferring in the same manner on the actual tests. Mr. Coyle also addressed how students with disabilities would fare on the test and Mrs. Zinni stated that the accommodation in the student's IEP would give clarification and direction. She stated that this holds true for ELL students' accommodation.

B. Energy Services and Lease Agreement.

Mr. Schafer reviewed the document, Energy Services and Lease Agreement, and stated that Town Counsel has reviewed this document for solar panels on top of Abington High School and that we are responsible to be involved in order to save \$40,000 a year at the new building on lights, heat and ventilation. Mr. Schafer stated that all parties who specialize in energy procurement including staff through the building project have reviewed this document and he is comfortable recommending that the School Committee approve this document.

VOTED: on motion of Mike Kurowski (Wendy Happel) the members of the School Committee unanimously voted to approve the Energy Services and Lease Agreement as presented.

VII. **REPORT OF THE ASSISTANT SUPERINTENDENT FOR PUPIL PERSONNEL SERVICES**

A. Professional Development Inservice Updates.

Dr. Thomas reported on the continuation of professional development in the area of technology which ties into the MCAS Next Generation testing, professional development offerings in ELA; specifically, the Wonders program and upcoming ALICE training as well as that crisis prevention and intervention will be ongoing throughout the year; social/emotional training will also take place.

B. Draft 2018-2019 Professional Development Inservice Calendar Dates.

Dr. Thomas reviewed the draft professional development calendar and dates for the 2018-2019 school year. The all-day professional development day is being looked at for October 17<sup>th</sup> to tie in with MASSCUE's conference in order to offer staff the ability to attend without acquiring substitutes. Mr. Schafer stated that the town offices are looking for the all-day professional development to tie in with the November 6<sup>th</sup> election. The calendar will be brought back in the near future for consideration once these details are worked out. However, there will be one all-day professional development day and 7 inservice/early release days for the 2018-2019 school year. The March inservice date will be confirmed once the MCAS test dates for grade 10 are publicized. Mr. Coyle asked about the January and February inservice dates being so close together and Dr. Thomas stated that it helps with the consistency of work and to keep the motivation moving and to help with the limitations on common planning time.

C. Coordinated Program Review Update.

Dr. Thomas stated that a pre-CPR meeting will be held on January 29, 2018. A team from DESE will be coming in March for the site visit. She thanked the staff for their efforts in preparing for this review and stated that this is an opportunity to showcase our strengths in ELL, Title One, Special Education and Civil Rights. She also mentioned that the pre-school program has just completed an audit and we are in preparation for the training for the NEASC visit at Abington High School.

VIII. **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AND FINANCE**

A. Final FY-18 Budget.

Ms. Moschella reviewed the FY-2018 final budget amount which was approved at Town Meeting for \$21,908,345 and stated that the FY-2019 school department budget will be built off of this figure.

B. School Building Committee Update.

Ms. Moschella reporting on the new parking lot and traffic patterns around the new building and stated that site works is continuing and will be completed and the crew will be off site by the end of December but will return in the Spring to do additional seeding of the fields. Inside punch lists are ongoing mostly at the end of the school day. Supplies for photovoltaic array installation will begin to arrive by the end of December with substantial completion by the end of March.

IX. **ESTABLISHING OF NEXT SCHOOL COMMITTEE MEETING DATES**

*Tuesday, January 2, 2018 @ 7:00 p.m. Meeting with a Preliminary FY 2019 Budget Hearing @ 7:30 p.m.*

*Tuesday, January 23, 2018 @ 7:00 p.m. Regular Monthly Meeting*

X. **INFORMATIONAL ITEMS:**

- Personnel Administration - Informational
  1. The Superintendent has accepted the resignation of Amy Smith, a 15-hours per week lunch/recess paraprofessional within the Abington Public Schools effective on Tuesday, November 21, 2017.
  2. The Superintendent has accepted the resignation of James Smith, as the boys' JV basketball coach effective immediately.
  3. The Superintendent has granted Jillian Earle, a History Teacher within the Abington Public Schools, a parental leave of absence in accordance with Options B and A as stipulated in Article XXIV of the Unit A Agreement. This leave will commence on or about December 3, 2017, and continue until on or about April 23, 2018.
  4. The Superintendent has granted Amy Maddalena, a History Teacher within the Abington Public Schools, a parental leave of absence in accordance with Option B as stipulated in Article XXIV of the Unit A Agreement. This leave will commence on or about December 5, 2017, and continue until on or about March 13, 2018.
  5. On the recommendation of Matthew MacCurtain, Principal of the Abington Middle School, the Superintendent has approved the

appointment of Steven Butler as a substitute history teacher for Mrs. Jillian Earle effective Monday, November 13, 2017, and continuing to on or about April 23, 2018.

6. On the recommendation of Bernie Darcy, Director of Food Services, the Superintendent has approved the appointment of Kelly Cipullo as a three-hours per day cafeteria worker within the Abington Public Schools effective Monday, October 23, 2017.
7. On the recommendation of Lora Monachino, Early Education and Out of District Coordinator, the Superintendent has approved the appointment of Kimberly DiVito as a .5 pre-school teacher effective on Wednesday, October 25, 2017.
8. On the recommendation of Bernie Darcy, Director of Food Services, the Superintendent has approved the appointment of Elaine Murray as a three-hours per day cafeteria worker within the Abington Public Schools effective on Monday, November 20, 2017.
9. On the recommendation of Catherine Zinni, Principal of the Beaver Brook Elementary School, the Superintendent has approved the appointment of Stephen Nicotera as 15-hours per week recess/lunch paraprofessional effective on Wednesday, December 13, 2017.
10. On the recommendation of Lora Monachino, Early Education and Out of District Coordinator, the Superintendent has approved the appointment of Tracey Walsh as a .5 instructional paraprofessional effective on Monday, November 6, 2017.
11. On the recommendation of Catherine Zinni, Principal of the Beaver Brook Elementary School, the Superintendent has approved the appointment of Amanda Jerrier as an instructional paraprofessional effective on Monday, November 6, 2017.
12. On the recommendation of Matthew MacCurtain, Principal of the Abington Middle School, the Superintendent has approved the appointment of Michelle Villano as an instructional paraprofessional effective on Monday, October 23, 2017.
13. On the recommendations of Teresa Sullivan, Principal of Abington High School, Peter Serino, Athletic Director and Kate Casey, Associate Athletic Director, the Superintendent has approved the appointment of Michael Caseley as the Boys' Freshman Basketball coach for the 2017-2018 school year.

14. On the recommendations of Teresa Sullivan, Principal of Abington High School, Peter Serino, Athletic Director and Kate Casey, Associate Athletic Director, the Superintendent has approved the appointment of Christina Cronin as a volunteer assistant cheerleading coach for the 2017-2018 school year (fall and winter seasons).

*Abington Public Schools Employee Grid of FTE*

<i>2017-2018</i>	<i>updated</i>			<i>Additional</i>
<i>11/1/2017</i>	<i>Paras</i>	<i>Tutors</i>	<i>Teachers, Nurses, Psychologists and Guidance</i>	
Early Education Program	7.5	0	4.5	+5 Teacher +5 Para
BBES	15	2	28	
Woodsdale	7	2	22	
Middle School	14	4.5	43.3	
High School	3	5	42	
District Wide	1		18	
	47.5	13.5	157.8	

• Dates to Remember

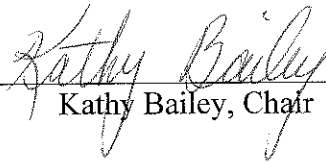
1. Thurs., November 30 – through Saturday, December 2<sup>nd</sup> **Oliver!** in the AHS/MS Auditorium
2. Wed., December 6 – Green Wave Boosters’ Meeting @ HS/MS Library @ 7 p.m.
2. Tues., December 12 – Inservice/Early Release Day
3. Thurs., December 14 – High School Holiday Concert in the new auditorium @ AHS @ 7 p.m.
4. Fri., December 15 – Abington Community Band, Island Grove Chorus and Abington Town Choir in the new auditorium @ AHS @ 7 p.m.
5. Wed., December 20 – Grades 5 and 6 Holiday Concert in the new auditorium @ AHS @ 7 p.m.
6. Thurs., December 21 – Grades 7 & 8 Holiday Concert in the new auditorium @ AHS @ 7 p.m.
7. Mon., December 25 – Monday, January 1 – Holiday Vacation Break
8. Tues., January 2 – School Committee Meeting in the HS/MS Library @ 7 p.m., FY-19 Preliminary Budget Hearing at 7:30 p.m.
9. Fri., January 5 – Abington Education Foundation, *Teamwork Trivia Night*, at the Abington K of C, Hancock Street, @ 7:00 p.m.

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XI. ADJOURNMENT

@ 8:18 p.m.

VOTED: on motion of Chris Coyle (Mike Kurowski)  
the members of the School Committee  
unanimously voted to adjourn the School  
Committee meeting at 8:18 p.m.

  
Kathy Bailey, Chair

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